

## EUGENE FSC CODE OF CONDUCT

EFSC has a zero-tolerance policy for unsportsmanlike behavior:

- Members, skaters, coaches, officials, parents and supporters should continually raise the standard of behavior on and off the ice. Membership in EFSC and participation in EFSC hosted activities is a privilege and a source of pride. Program Participation requires that all coaches, members, skaters and parents accept certain responsibilities.

### MEMBER/COACH RESPONSIBILITIES:

- I will not verbally or physically abuse any of my fellow members, other USFS members, USFS officials, Club Board Members, Learn to Skate USA program participants, volunteers, or coaches.
- I understand that poor sportsmanship, on or off the ice, will not be tolerated.
- I will continually strive to maintain a positive environment at EFSC.
- I will abide by the EFSC Code of Conduct, Safesport, and the USFS Codes of Conduct and Ethics.
- I will represent myself positively and not undermine the authority of coaches, board members or officers, officials or other club volunteers.
- I will read and follow the Bylaws of EFSC, and all other club policies and directives.

### PARENT/GUARDIAN RESPONSIBILITIES:

- I will model and encourage sportsmanship by showing positive support for all skaters, members, coaches, board members, club officers, and other officials both on and off the ice.
- I will encourage my child to treat all other skaters, members, coaches, officials, board members, club officers and other member's parents with respect.
- I will refrain from coaching my child or directing other skaters during any on- and off-ice sessions (excluding parent volunteers in assigned duties or guest coaches at EFSC).
- I will not verbally, mentally, or physically abuse any club members (including my own child), skaters, coaches, club officers, officials, or other club volunteers.
- I will represent myself positively and not undermine the authority of coaches, club board members or officers, officials or other club volunteers or act in a way that diminishes or demeans EFSC or the programs it provides.
- I will also read and follow the Bylaws of EFSC, and all other club policies and directives.

### COURSE OF ACTION:

Should a parent, coach, skater or member not adhere to the above Code of Conduct, EFSC holds the member, coach, skater and/or parent accountable and the Board is empowered to take needed action. Actions may range from a simple verbal or written warning up to suspension or expulsion from EFSC. All Board of Directors decisions are binding and final.

**Member/Coach Signature**

**Date**

**Parent/Guardian Signature**

**Date**